

Statutory Instrument No. 46 of 1970

THE MINES AND MINERALS ACT, 1967

**THE MINES AND MINERALS (HEALTH, MORTALITY AND LABOUR
RETURNS) REGULATIONS, 1970**

(Published on the 1st May, 1970)

It is notified for general information that in the exercise of the powers vested in him by section 115(1) (aa) of the Mines and Minerals Act, 1967 (No. 50 of 1967), the Minister of Commerce, Industry and Water Affairs has made the following regulations —

Citation

1. These regulations may be cited as the Mines and Minerals (Health, Mortality and Labour Returns) Regulations, 1970.

Rendering of Returns

2. Every employer of persons employed in mining or quarrying or in operations involving the treatment of ore or rock shall render to the Mining Commissioner in respect of every month, on or before the first day of the second succeeding month, a health and mortality return in Form 1 or 2 set out in the Schedule and a labour return in Form 3 or 4 set out in the Schedule.

Penalties

3. Any person contravening these regulations shall be guilty of an offence and liable on conviction to a fine of R250.00 or, in default of payment, imprisonment for three months, or to both such fine and such imprisonment.

SCHEDULE

Form 1

THE MINES AND MINERALS (HEALTH, MORTALITY AND LABOUR RETURNS)
REGULATIONS, 1970

For the month of.....19....

Name of employer and address in Botswana.....

Name of Mine or Works

[illegible]

SURFACE EMPLOYEES

Inter-national list number	Name of Disease	Expatriates											
		Batswana				of European race				others			
		Sick at 1st of month	New cases	Recovered	Died	Sick at 1st of month	New cases	Recovered	Died	Sick at 1st of month	New Cases	Recovered	Died
C1-2	Enteric and dysentery												
C4	Tuberculosis of lung												
C18	Ankylostomiasis (hook worm)												
C27	Miners Nystagmus (eye disease)												
C32-38	Diseases of heart and circulatory system												
C41	Pneumonia												
C44	Pneumoconiosis (dust disease)												
C69	Gassing and inhalation of fumes												
C66-70	Accidents and injuries:												
	Fatal												
	Serious												
	Minor												
	All other diseases not mentioned above												

I,.....do hereby certify that the information shown above is true and correct.

Signature.....

Signing in my capacity as

Dated atthis day of 19..

Note:- (1) "Surface employees" includes employees working in or at installations on the surface directly connected with underground operations (e.g. concentrator, smelter, refinery etc.).

(2) This return must be rendered in duplicate to the Mining Commissioner not later than the first day of the second month succeeding the month to which the return relates.

Form 2

THE MINES AND MINERALS (HEALTH, MORTALITY AND LABOUR RETURNS)
REGULATIONS, 1970

For the month of.....19.....

Name of mine, quarry or works.....

[illegible]

I.....do hereby certify that the information
shown above is true and correct.

Signature.....

Signing in my capacity as

Dated atthis.....day of.....19..

NOTE:

This return must be rendered in duplicate to the Mining Commissioner not later than
the first day of the second month succeeding the month to which the return relates.

REPUBLIC OF BOTSWANA
THE MINES AND MINERALS ACT, 1967
THE MINES AND MINERALS (HEALTH, MORTALITY AND LABOUR
RETURNS) REGULATIONS, 1970

MONTHLY LABOUR RETURN

(Underground Mines – including Surface installations thereof)

For the month of 19.....

Name of employer and address in Botswana.....

Name of Mine or Works.....

A. NUMBERS

1. Employees in service – Actual number on last working day of month —

			Expatriates			
			of European race		Others	
	Males	Females	Males	Females	Males	Females
Establishment-Employees						
Employees training						
Outside Contractors-Employees						
TOTAL IN SERVICE						

Note:– “Establishment” means the company, mine, works, firm or individual operator.
 “Outside Contractors” means persons or firms performing specific tasks on a or works on an outside contract basis.

“Number of Employees”: All employees registered in the books, including permanent, temporary, casual and seasonal employees as well as employees absent on holiday or sick leave.

2. Employees in service and at work – Total average during month

Establishment (including employees training)							Out side Contractors					
	Batswana		Expatriates				Batswana		Expatriates			
			of European race		Others				of European race		Others	
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
In service												
At work: –												
Underground												
Plant/Mill												
Smelter												
Refinery												
Ancillary Processes												
Other Surface												
TOTAL AT WORK												

N.B. "Average number of employees in service" The total of all persons registered in the books of the establishment on each individual day of the month, divided by the total number of working days in the month.

"Average number of employees at work" Total shifts worked during the month, including Sunday shifts, but excluding overtime, divided by the number of working days.

B. WAGES

	Batswana		Expatriates			
			of European race		Others	
	Males	Females	Males	Females	Males	Females
	Rands	Rands	Rands	Rands	Rands	Rands
1. <i>Paid in cash</i> (including bonus, etc.)						
Establishment						
Outside Contractors						
Employees training (including instructors)						
TOTAL						
2. <i>Paid in kind</i> (including rations, housing, power and water etc.)						
Establishment						
Outside contractors						
Employees training						
TOTAL						
GRAND TOTAL 1 and 2						

I, do hereby certify that the information shown above is true and correct.

Signature.....

Signing in my capacity as

Date atthis.....day of.....19.....

NOTE: This ^{*}return must be rendered in duplicate to the Mining Commissioner not later than the first day of the
^{*} second month succeeding the month to which the return relates.

REPUBLIC OF BOTSWANA
THE MINES AND MINERALS ACT, 1967
THE MINES AND MINERALS (HEALTH, MORTALITY AND LABOUR RETURNS)
REGULATIONS, 1970
MONTHLY LABOUR RETURN
(Surface workings – including opencast mines, quarries and works)

Form 4

For the month of 19.....

Name of employer and address in Botswana.....

Name of mine or works.....

A. NUMBERS

1. Employees in service – Actual number on last working day of month –

	Botswana		Expatriates			
			of European race		Others	
	Males	Females	Males	Females	Males	Females
Establishment-Employees						
Employees training						
Outside Contractors-Employees						
TOTAL IN SERVICE						

NOTE: “Establishment” means the company, mine, quarry, works, firm or individual operator.

“Outside Contractors” means persons or firms performing specific tasks on a mine, quarry, or works on an outside contract basis.

“Number of Employees” All employees registered in the books, including permanent, temporary, casual and seasonal employees as well as employees absent on holiday or sick leave.

2. Employees in service and at work – Total average during month –

Est ablishment (including employees training)							Outside contractors					
	Batswana		Expatriates				Batswana		Expatriates			
			of European race		Others				of Europe an race		Others	
	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females
In service												
At work —												
Face												
Face to Plant/ Mill												
Plant/Mill												
Smelter												
Refinery												
Ancillary Processes												
Other Surface												
TOTAL AT WORK												

N.B. “Average number of employees in service” The total of all persons registered in the books of the establishment on each individual day of the month, divided by the total number of working days in the month.

“Average number of employees at work” Total shifts worked during the month, including Sunday shifts, but excluding overtime, divided by the number of working days.

B. WAGES

	Batswana		Expatriates			
			of European race		Others	
	Males Rands	Females Rands	Males Rands	Females Rands	Males Rands	Females Rands
1. <i>Paid in cash</i> (including bonus, etc.)						
Establishment						
Outside Contractors						
Employees training (including instructors)						
TOTAL						
2. <i>Paid in kind</i> (including rations, housing, power and water etc.)						
Establishment						
Outside contractors						
Employees training						
TOTAL						
GRAND TOTAL 1 and 2						

I,do hereby certify that the information shown above is true and correct.

Signature.....

Signing in my capacity as

Dated atthis.....day of.....19...

NOTE: This return must be rendered in duplicate to the Mining Commissioner not later than the first day of the second month succeeding the month to which the return relates.

P.W. REARDON,
Permanent Secretary

Ministry of Commerce, Industry and Water Affairs,
GABORONE.
21st April, 1970.
L2/7/76